



## Denbright Dental Labs 401(k) Plan Match

We are pleased to announce that Denbright Dental Labs regular full time employees will be entitled to receive a company match of 100% of each dollar contributed up to the first 1% of their salary; and 50% of each dollar contributed up to the next 5% of their salary. The standard IRS 401 (k) Contribution limit (\$23,500 for 2025) applies for those under the age of 50 (\$31,000 for those over the age of 50)

For new hires, eligibility begins on the 1st of the month following 90 days of employment. If you do not want to be auto enrolled at 2%, you can register online 10 days prior to the eligibility date to update your contribution amount or opt out.

Your retirement plan is a valuable benefit that can help you prepare for a financially secure retirement. Denbright Dental Labs is keenly interested in helping provide for its employees during their retirement years.

The company 401(k) Plan offers employees the opportunity to invest in their retirement future by putting aside pre-tax and/or Roth dollars from 1% to 100% of their pay in a menu of investment funds. Beyond offering the opportunity to invest in many of the investment options offered by USI Consulting Group, Denbright Dental Labs is proud to partner with its employees enrolled in the company 401(k) Plan in investing for their future by enhancing the company match. Here are some examples of how the matching contribution works:

Assuming a gross pay of \$1,269.33 biweekly (\$33k a year)		Assuming a gross pay of \$1,730.77 biweekly (\$45k a year)		Assuming a gross pay of \$2,115.38 biweekly (\$55k a year)	
Contribution %/\$	Match %/\$	Contribution %/\$	Match %/\$	Contribution %/\$	Match %/\$
1%/\$12.69	1%/\$12.69	1%/\$17.31	1%/\$17.31	1%/\$21.15	1%/\$21.15
2%/\$25.38	1.5%/\$19.04	2%/\$34.62	1.5%/\$25.96	2%/\$42.31	1.5%/\$31.73
3%/\$38.08	2%/\$25.38	3%/\$51.92	2%/\$34.62	3%/\$63.46	2%/\$42.31
4%/\$50.77	2.5%/\$31.73	4%/\$69.23	2.5%/\$43.27	4%/\$84.62	2.5%/\$52.88
5%/\$63.46	3%/\$38.08	5%/\$86.54	3%/\$51.92	5%/\$105.77	3%/\$63.46
6%/\$76.15	3.5%/\$44.42	6%/\$103.85	3.5%/\$60.58	6%/\$126.92	3.5%/\$74.04